

**CRITERION 9**

**ALUMNI PERFORMANCE AND CONNECT**

**50**

### **9.1. ALUMNI ASSOCIATION (10)**

XIME alumni have formed their own association known as “Xavier Alumni Association Bangalore (XAAB)”. It is managed by an Executive Committee formed under the bye-laws of the Association. The functionaries are President, Vice-President, Secretary & Treasurer. The Chairman, Board of Governors of the Institute is its Patron and the Dean (Academics) is its Adviser. It has life and associate members. All graduates of the Institute – of PGDM, PGCM, Executive MBA and PhD programs – are life members and the faculty are Associate Members. With 25 batches of students having already passed out, XAAB has a substantial membership and is functioning actively.

The alumni association has around 3500 members who support and contribute to the Institute in multiple ways, namely:

- Participating in the training process of students for annual placement.
- Recruiting from the campus.
- Guest lectures.
- Serving as members of the Viva Voce board.
- Enabling students to network with different industry bodies/associations.
- Extending financial contributions towards the institute’s infrastructure expansion.
- It has sponsored two classrooms for the Bangalore campus.
- Serving on the selection panels for admission to the educational programmes of the institute.

### **9.2 INVOLVEMENT OF ALUMNI (25)**

The alumni have a strong and enduring connection with the Institute.

---

## **A. Membership in Administrative Bodies**

The alumni connect with the Institute is also formalized through membership in its statutory bodies:

- There are two representatives of the alumni on the Institute's Board of Governors.
- Similarly, there are four of its members in the Academic Council
- Alumni representatives are also members of the Anti-Ragging Committee, the Internal Complaints Committee, and the Placement Committee
- One or more members of the alumni is included in the viva voce for evaluation of summer project reports.

In selecting students for admission, the Alumni are associated at various stages of the admission process including as members of the GDPI panel. Some of them do serve as visiting faculty. They play the role of mentors to the students. They participate in the Orientation Programme of the newly admitted students and provide them with several inputs about the Institute and its culture as well as counsel and advice on students' conduct while on the campus. They endeavor to infuse in the students a sense of belonging to the XIME community.

As many alumni hold senior managerial positions in the industry, they extend support to the students in the following areas:

## **B. Support for Industry Visits:**

Being part of industry, the alumni help the students visiting their own and other organizations for practical understanding of their operations and processes. Exposure to different types of factories and establishments is thereby made possible.

---

### **C. Summer Internship Projects (SIP):**

Alumni play an important role in securing Summer Projects (SIPs) for the students. With a view to preparing them to carry out the SIPs in an effective manner, the alumni interact with the students during the third trimester. They also sometimes act as mentors while the students are doing the SIPs. As mentioned earlier, the alumni are also involved in evaluating SIP project reports and in Internship Viva Voce.

### **D. Placement Support:**

The alumni render their significant support to the placement of the Institute's students. The Institute is able to enlarge its lists of recruiters through the support extended by the alumni. Many of the regular recruiters are companies where the alumni are positioned at the senior management levels. The advice and the counsel received from the alumni in the preparation of students for placement are invaluable.

### **E. Guest Speakers:**

Many alumni by virtue of their senior positions in the organizations bring considerable value to the students when they are invited as Guest Speakers. They also participate as speakers in various Club events besides the Inauguration and Orientation phases of the PGDM program. The orientation programme for the 2022-23 academic year was for one week. Every day of their event there was a guest speaker to interact with students.

### **F. Alumni Instituted Awards:**

There is an award instituted by the Alumni for each outgoing batch of the college.

- The Alumni have sponsored the 'Best outgoing Student in the Operations' area. The winners get a cash award of Rs. 10,000/-.

### G. Alumni Involvement in Other Activities

S. No.	Topic of the Alumni involved	Name of the Alumnus	Date
1.	Stress Management and Myth Busters on Food	Ms. Michele Rodrigues – Co-Founder Wellness Quotient talked on Stress Management and Myth Busters on Food and Wellness under XSeed club	30.3.22
2.	Campus to Corporate: Interview Insights	Ms. Jyoti Chaudhary and Mr. Pushpender Kumar had an interactive session on cracking Interviews and Building Resumes	4.12.2021
3.	Entrepreneurs BootCamp	Mr. Sandipan Mitra, CEO of HungerBox conducted bootcamp on Entrepreneurs as Empressario club activity.	19.11.2021
4.	Alumni Lecture on Importance of SIP	Mr. Alphet P Davis, Ms. Saloni, Mr. Rahul Kumar and Ms. Dhivya R addressed the students on the Summer Internship Project and the scope of Finance in shaping students' careers	29.05.2021
5.	Unlock the Key to Excellence	Ms. Priyanka Chaudhary, alumna of XIME Bangalore interacted with the students providing valuable tips and insights on facing interviews	20.02.2021

6.	Webinar on Dynamics in Employee Engagement	Mr. Gokul Santhanam. Sr. Vice President, Mphasis	19.12.2020
7.	Role of HR Evolved in Relevance to Business	Mr. Aditya, HR Business Partner- Wildcraft,	10.10.2018
8.	Hruday - HRclub Inauguration	Mr. Gokul Santhanam, Senior VP- HR, Mphasis and Ms. Hema Mani, Director-HR, Lennox interacted with the students and gave a talk on expectations from industry. The HR Club was inaugurated by these distinguished Alumni.	09.07.2019
9.	Mark XIME	Mr. Dipu Jojo, Global Marketing & Digital Communications Manager, ABB, Alumnus of XIME Batch 10 on	01.08.2019
10.	Mark XIME	Mr. Anil Malgikar, CEO and Co-Founder, Proctor Games Pvt. Ltd.	23.08.2019
11.	Mark XIME	Mr. Anil Malgikar, CEO and Co-Founder, Proctor Games Pvt. Ltd.	11.10.2019
12.	“From Classroom to Boardroom”	Mr. Ranjan Matthew, Director, Viola Communications	12.09.2018
13.	Finiaiative - Inauguration, The Finance Club of XIME, Bangalore	Mr. Anand Kanakagiri, Senior Vice President of Swiss Re, Alumnus, XIME (1st Batch) inaugurated Finiaiative Club.	16.07.2018

---

### 9.3. METHODOLOGY TO CONNECT WITH THE ALUMNI AND ITS IMPLEMENTATION (15)

The Alumni Association has a web portal and a robust database of around 3500 members. It has three chapters - Bangalore, Kochi, Chennai. XIME has an Alumni portal (<https://xime.org/alumni-portal>)

The alumni portal has a section which facilitates job sharing among the Alumni. It has another section for promoting Mentorship. The alumni can opt to be a Mentor to students or younger alumni, and their list can be accessed by all who are seeking to be a Mentee. The portal also has an option for sending regular individualized emails to all alumni on the occasions of their Birthdays and Marriage anniversaries of those who have shared these details. The portal can send communications related to events at college and other developments to all alumni or sections of Alumni.

The Alumni Association office bearers meet formally 4 times in a year and informally and in small groups more often. The General Body Meeting takes place once in a year as per the Association Memorandum.

The Institute's News Letter provides regular and updated coverage of the alumni activities both within and outside the Institute.

In a notable event, XIME Bangalore, hosted an '**Alumni-Entrepreneurship Meet**' on February 15, 2020 with a view to assembling its graduates who have set up their own businesses and become successful entrepreneurs. It was intended to showcase their achievements to the current students in order to encourage them to become entrepreneurs for their part.

Prof. J. Philip, founder and Chairman of XIME, in his frequent interactions with the students, has constantly highlighted his own entrepreneurial venture as embodied in XIME so as to provide inspiration and insights on entrepreneurship as an essential attribute to management.



Prof. J. Philip (Chairman-XIME) addressing the participants at the XIME Alumni Entrepreneurship, Meet held on 15th February, 2020

The following are a few leading alumni-entrepreneurs of XIME who have participated in the Alumni - Entrepreneurship meet, mentioned earlier.

**Mr. Vinay James Kynadi**, of **Batch 5**, is a founder of Highland Silver Sands Private Ltd, which owns and operates granite mines/quarries and has rock crushing plants that manufacture aggregates for road work and construction.

**Col. Christopher Rego (Retd.)**, a student of **Batch 7**, had joined XIME on his sabbatical. He is a Social Entrepreneur, and is the founder of an NGO - Sunbird Trust. It is now one of the largest NGOs in North East India sponsoring over 3,100 children at over 53 locations in the four states of Manipur, Nagaland, Assam and Arunachal Pradesh.

**Mr. Sandipan Mitra**, of **Batch 12** and founder of Hunger Box, HungerBox, is the largest institutional food-tech company in the world with 1,500 employees, 18 cities, 126 clients and over 6 Lakh transactions per day.

**Mr. Aswin Ram**, of **Batch 13**, started his first company – KodeBlink Tech Apps while studying in XIME in 2011 and which has now over a million downloads on the App

Store. His next company, Jiffstore, was India’s first non-inventory holding, hyperlocal grocery delivery platform.

Three very special contributions:

- **The Deccagone:** The Alumni Association through its leadership celebrated the first decade of the Institute in 2005 in a grand manner.
- **Donation of two classrooms:** While building the extension campus of the Institute, the alumni had contributed nearly one million rupees to building two classrooms. The First Batch and the Tenth Batch were the donors.
- **XIME Entrepreneurs:** During the 25<sup>th</sup> Year Celebrations of the Institute, the Alumni Association arranged a special meet, the Alumni-Entrepreneurs’. They were all acclaimed and honored by the Institute.

#### Alumni Meets last three years

S.No.	Name of the Event	Number of Attendees	Place	Date
1	Home Coming Alumni Meet 2021 (5 <sup>th</sup> Batch) and annual Alumni Meet	65	XIME, Bangalore	27.11.2021
2	XIME-Alumni Meet held at Chennai	68	Hotel President, Chennai	22.02.2020
3	The XIME Alumni Entrepreneurship Meet	24	XIME, Bangalore	15.02.2020
4	The Alumni Meet –Kochi Chapter	22	XIME, Kochi	03.01.2020



5	The Annual Alumni Meet 2019	36	XIME, Bangalore	23.10.2019
6	The Middle East Chapter –XIME Alumni Meet	25	Utsav- India club in Oud Metha, Dubai.	01.10.2019
7	The Grand Annual Alumni Meet 2018	90	XIME, Bangalore	17.02.2018



Prof. J. Philip (Chairman-XIME), and Dr. Anatharaman (Pro-Vost) at the **XIME Alumni Entrepreneurship, Meet** held on 15th February, 2020



The Middle-East chapter of XIME Alumni was officially announced on Tuesday 1st October 2018 by Prof. J Philip, Founder and Chairman XIME, Bangalore. The alumni gathered together in large numbers at Utsav- India club in Oud Metha, Dubai. Susan Ninan and Jolly Mathews George were designated as the President and Vice President of Middle-East Chapter of XIME Alumni Association. A Special Guest on the occasion was Mr. V. O. Sebastian, Former Vice President of XIME Society.



Batch 4 Alumni members at "Home Coming Alumni Meet" held at XIME on 27<sup>th</sup> November 2021





Batch 5 Alumni members at “Home Coming Alumni Meet” held at XIME on 27<sup>th</sup> November 2021



Chairman Prof. J. Philip with Batch 4 Alumni members at “Home Coming Alumni Meet” held at XIME on 27<sup>th</sup> November 2021



The Alumni Meet held at President Hotel, Chennai on 22nd February 2020. Over 68 Alumni participated in the event and networked. Mr. Gokul Santhanam (Alumnus) and Ms. Hema Mani (Alumna) played a major role in making it a successful event.